

**Marlies Y. Hendricks & Associates, LLC**  
**2007 US Tax Year**

**Individual Income Tax Information** **\$**

<b>Qualified Retirement Plan Contribution &amp; Benefit Limits</b>	
<u>Type of Plan</u>	
Individual Retirement Plans -IRA	\$4,000
<i>Additional, if age 50 or older</i>	\$1,000
401(k),403(b) plans or SAR-SEPs	\$15,000
<i>Additional, if age 50 or older</i>	\$5,000
408(p)(2)(E) Simple Plans	\$10,500
<i>Additional, if age 50 or older</i>	\$2,500
Section 457(b)(2) limit	\$15,500
Highly Compensated Employee	\$100,000

Section 415 Annual Benefit Limits:

Defined Contribution Plan - lesser of 100% of compensation or	\$45,000
Defined Benefit Plan	\$180,000
Annual Compensation Cap to Determine Contributions	\$225,000

**Minimum distributions required from tax deferred accounts starting in year the individual turns 70 1/2**

**Traditional IRA-In 2007 contributions phased out ( if you participate in employer retirement plan) between AGI**

Joint Filers	\$83k - 103k
Individual/HH Filers	\$52k - 62k
Married Filing Separate	\$0 - 10k

**Roth IRA-2007 contribution phased out between AGI**

Joint Filers	\$156k - 166k
Individual/HH Filers	\$99k - 114k
Married Filing Separate	\$0 - 10k

**Social Security Limits**

FICA Taxable Wage Base:

Social Security - 6.2%	\$97,500
Medicare - 1.45%	No Limit

Maximum Annual Earned Income Limit:

Under full retirement age	\$12,960
---------------------------	----------

**For every \$2 over limit, \$1 is withheld from benefits**

At or over full retirement age	No Limit
--------------------------------	----------

**For those reaching full retirement age in 2007, the limit is \$34,440 for the month prior to reaching retirement age.**

**For every \$3 over the limit \$1 is withheld from benefits.**